1. Have knowledge, awareness, and skills in relation to cultural competency as it relates to racial ethnic minorities, research, community leadership, and public service.

2. Understand the primary issues addressed by racial ethnic minorities in underrepresented communities through theory, research and practice.

3. Gain specific applied research (both quantitative and qualitative training) and analytical skills (scientific and statistical fundamentals) to address social issues as critical thinkers and problem solvers.

4. Design and conduct a research project addressing a social issue in the Social Sciences that will require data collection, analysis, and interpretation.

5. Personify community and managerial leadership, team work, and professional etiquette while understanding organizational structures and behavior.

6. Develop communication skills to write and articulate effectively when addressing an issue providing contextualization and supporting points for complete understanding of the content and effective analyses of an outcome.

7. Instill in students the value, appreciation and ethical responsibility of community investment, action research, and civic engagement.